Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 4th Quarter 2019 for period ending September 30, 2019

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2019Thru09-30
	2014	2015	2016	2017	2018	2019111ru09-30
Number of Complaints Filed	74	59	72	75	60	74
Number of Complainants	70	55	70	75	58	70
Repeat Filers	4	4	1	0	2	4

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Race	24	23	25	30	21	27
Color	12	12	16	11	10	12
Religion	1	5	1	4	3	5
Reprisal	35	28	30	36	30	46
Sex	40	26	23	33	22	29
PDA	0	2	0	0	1	0

National Origin	9	8	12	16	14	7
Equal Pay Act	0	0	2	1	0	2
Age	21	18	28	22	22	23
Disability	21	17	27	25	17	22
Genetics	0	0	0	1	0	1
Non-EEO	0	2	3	3	2	1
			Com	parativ	ve Data	1
Complaints by Issue	Pre	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru09- 30
Appointment/Hire	7	6	2	3	6	5
Assignment of Duties	7	7	13	11	7	8
Awards	5	2	2	2	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	2
Reprimand	2	4	7	9	10	9
Suspension	6	0	0	5	6	11
Removal	1	1	5	3	2	3
Other	2	0	0	0	0	0
Duty Hours	3	0	1	0	1	1
Perf. Eval./ Appraisal	4	7	9	7	6	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	29	32	39	35	25	32

Sexual		10	0	6		4	3	3
Medical Examination		0	0	0		0	0	0
Pay including overtime		3	0	2	,	3	1	1
Promotion/Non-Selection		12	10	13	3	8	10	15
Reassignment								
Denied		0	0	2		0	2	0
Directed		4	6	2		0	0	1
Reasonable Accommodation Disability	on	7	5	4		5	7	6
Reinstatement		0	0	0		0	0	0
Religious Accommodation	1	0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	1	0
Telework		0	0	1		2	1	5
Termination		4	1	3		4	6	8
Terms/Conditions of Empl	oyment	11	7	1′	7	7	6	6
Time and Attendance		3	1	6		6	2	4
Training		1	2	5		4	0	3
Other								
			Co	mpa	arati	ive I	Data	
Processing Time		Previous	s Fisca	l Ye	ar I	Data		2019Thru09-
	2014	2015	201	6	201	17	2018	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	238.73	226.45	201.	19	204.	.02	200.96	221.54
Average number of days in final action	145.10	145.62	81.0	00	176.	.06	45.15	49.19

Complaint pending during	fisca	ıl y	/ea	ır wl	nere	hea	aring v	vas	reque	este	d			
Average number of days in investigation	262	.83	3	220).33	2	18.14	20	06.97	21	6.04	21	8.88	
Average number of days in final action	39.	.25		103	3.67	4	12.83	3	18.56	30	0.25	2.	3.68	
Complaint pending during	fisca	ıl y	rea	ır wl	nere	hea	aring v	vas	not re	eque	ested	-		
Average number of days in investigation	185	i.94	4	239	0.15	1	86.08	2	14.60	18	37.81	24	-2.71	
Average number of days in final action	278	3.00	0	135	5.80	1	49.25	1	16.59	6	0.31	7:	5.33	
							Co	mj	parati	ve l	Data			
Complaints Dismissed Agency	Previous Fiscal Year Data 2019Thru0													
rigoney		2014 2015 2016 2017 2018										30		
Total Complaints Dismisse Agency	ed by	7		9]	11	8		10		11		12	
Average days pending priodismissal	or to		55	5.67	99).45	22.1	13	55.4	3	6.36	78.58		
Com	plai	nts	V	Vith	dra	wn	by Co	mj	plaina	nts				
Total Complaints Withdraw by Complainants	wn			1		3	2		5		10		4	
							Com	paı	rative	Da	ta			
Total Final Agency]	Pre	viou	s F	iscal Y	Yea	r Dat	a		20197	Thru09-	
Actions Finding Discrimination	20)14		20	15	2	016	2	017	2	018		30	
	#	%	ó	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		ĺ	0		3		2		1		0		
Without Hearing	0	0	0 0 0		0	3	100	0	0	1	100	0	0	
With Hearing	0	0)	0	0	0	0	2	100	0	0	0	0	

Findings of Discrimination Rendered						Comp	para	ative]	Dat	a		
by Basis			Pre	viou	s Fi	scal Y	'eai	r Data	ì		20197	Γhru09-
Note: Complaints can be	20	014	20)15	2	016	2	017	20)18		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		2		0		0	
Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	2	100	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	'		'				'				1
Findings After Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	2	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
										-		
Findings Without Hearing	0		0		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative	Dat	ta		
Findings of Discrimination	Previous Fiscal Year Data 2019Thru09											
Rendered by Issue	2	014	2	015	2	2016	2	017	20	18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-					-			
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			1	ı		ı		ı			I	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Coi	mp	oarati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by Sta		s	Pr	evio	us	Fiscal	Y	ear D	ata	a	20197	Thru09
·			2014	20	15	2016	5	2017	2	018		30
Total complaints from previou Fiscal Years	ıs		39	5	7	58		56		57		50
Total Complainants			29	4	4	45		46		54		48
Number complaints pending	5											
Investigation			2	2	2	4		2		4		3
ROI issued, pending Complainant's action			0	1	1	0		0		0		0
Hearing			30	4	.9	50	Ì	54		57		43
Final Agency Action			6	(5	8		3		1		5
Appeal with EEOC Office Federal Operations	e of		69	7	5	77		84		87		96
						Coi	mp	parati	ive	Data	1	
Complaint Investigation	S		Pı	evio	us	Fiscal	Y	ear D	ata	a	2019	Thru09
			2014	20	15	2016	5	2017	2	018		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		5	(5	4		4		5		6